

Are you interested  
in receiving a  
financial incentive  
for employing  
injured workers?



rise



If you can provide employment for an injured worker who is unable to return to the workplace where they had their injury, you may be eligible for a financial incentive under the RISE Scheme.

### **What is RISE?**

WorkCoverSA's Re-employment Incentive Scheme (RISE) is an employment initiative that gives an employer a financial incentive for providing employment to injured workers.

The aim of the scheme is to assist workers with a work-related injury to find a new job if they have been unable to return to their previous employer.

Providing an injured worker with a 'second chance' and an opportunity to return to meaningful and ongoing employment is an important step in their recovery from injury. Research shows that staying home until completely recovered is often not the best thing to do – returning to work with the doctor's consent, even to modified duties, is an important part of recovery for many people.

### **How does RISE work?**

If an injured worker has capacity for work but cannot return to their pre-injury employer, a rehabilitation provider and/or case manager will consider alternate employment opportunities for the worker.

When an alternate employment opportunity is found for a worker, that employer may qualify for an incentive under RISE (providing they are eligible to participate in RISE).

### **Which employers can participate in RISE?**

All employers registered with WorkCover (including self-insured employers) are eligible to participate in RISE, providing they are making appropriate levy payments.

### **What are the benefits for employers in participating in RISE?**

Employers can demonstrate their sense of social responsibility by employing an injured worker and contributing to the success of the WorkCover Scheme.

The purpose of the Scheme is to provide protection for workers and employers in the event of workplace injury and illness, and your levy as an employer helps to fund it.

Your levy rate is affected by your claims performance. So fostering safety and a return to work culture is good for your business all-round. It also demonstrates to your workers that their safety and wellbeing is important to you.

Employers can also receive the following financial incentives under RISE:

- Reimbursement of 75% of gross wages\* for the first three months of employment
- Reimbursement of 40% of gross wages\* for the second three months of employment
- A retention bonus of 10% of gross wages\* paid (up to a maximum of \$2000) if the employment is sustained beyond 12 months

In addition, the employer will not have to pay the first two weeks wages for the duration of the worker's employment in the event of the worker aggravating their pre-existing injury.

WorkCover will also consider paying other costs (eg, workplace modifications, including equipment) that might assist a worker in the transition to a new employer.

\* When calculating gross wages for the purpose of receiving incentives, employers must exclude allowances, over-time, superannuation, commissions and recoverable compensation paid to the worker from any calculation.

### **What do I do if I want to employ a worker under RISE?**

You should contact WorkCover's Rise coordinator via email on [rise-support@workcover.com](mailto:rise-support@workcover.com) or by phone on 13 18 55.

Information on RISE is also available on [www.workcover.com](http://www.workcover.com) or from Employers Mutual on [www.employersmutual.com.au](http://www.employersmutual.com.au).

**WorkCoverSA** Enquiries phone 13 18 55  
100 Waymouth Street, Adelaide South Australia 5000  
Fax (08) 8233 2990 | info@workcover.com  
www.workcover.com

**Free information support services**

TTY (deaf or have hearing/speech impairments):  
(08) 8233 2574 Languages other than English: call the  
Interpreting and Translating Centre (08) 8226 1990.  
Ask for an Interpreter to call WorkCoverSA on 13 18 55.  
Braille, audio, or e-text: call 13 18 55 and ask for  
required format.

**WorkCoverSA** is a statutory authority funded by  
employers to rehabilitate and compensate South  
Australians injured at work.

© WorkCover Corporation  
of South Australia, 2009  
All rights reserved.  
Printed September 2009



Supported by  
**Government  
of South Australia**